

Superintendent Pay Transparency Notice—Proposed Contract Steve Dennis, Superintendent

Notice is hereby given that Wilcox-Hildreth Public School has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 14, 2014 at 8:00 PM at the Media Center Room in Wilcox, Nebraska.

After the 2014/15 school year, how many years remain on the contract:

(Column F must be

completed if additional years remain on contract.)

0

The estimated costs to the district for the 2014/15 year and future years are listed below:

	2014/15 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 109,500.00		\$ 109,500.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ -		\$ -
• <i>Bonus/Incentive/Performance Pay</i>	\$ -		\$ -
• <i>Stipends</i>	\$ -		\$ -
• <i>All other costs not mentioned above</i>	\$ -		\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 13,569.50		\$ 13,569.50
• <i>Cafeteria Plan Stipend</i>	\$ -		\$ -
• <i>Cash in lieu of insurance</i>	\$ -		\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ -		\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 19,195.35		\$ 19,195.35
• <i>IRS value of housing allowance</i>	\$ -		\$ -
• <i>IRS value of vehicle allowance</i>	\$ -		\$ -
• <i>Additional leave days</i>	\$ -		\$ -
• <i>Annuities</i>	\$ -		\$ -
• <i>Service credit purchase</i>	\$ -		\$ -
• <i>Association / Membership dues</i>	\$ 415.00		\$ 415.00
• <i>Cell Phone/Internet reimbursement</i>	\$ -		\$ -
• <i>Relocation reimbursement</i>	\$ -		\$ -
• <i>Travel allowance/reimbursement</i>	\$ -		\$ -
• <i>Mileage Allowance</i>	\$ -		\$ -
• <i>Educational tuition assistance</i>	\$ -		\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -		\$ -
Totals:	\$ 142,679.85	\$ -	\$ 142,679.85